



TAGLIT • תגלית
BIRTHRIGHT ISRAEL
next.birtherightisrael.com
— NEXT —

Associate Director of Community Initiatives

The mission of Birthright Israel NEXT is to inspire all Taglit-Birthright Israel trip participants and their peers to expand their connections to the land and people of Israel, to deepen their personal commitments to Jewish life, and to find or form a community where Jewish responsibility, learning, and celebration thrive.

Partnering with organizations across North America, Birthright Israel NEXT offers tailored volunteer, educational, social and cultural opportunities to inspire the next generation of Jewish leaders, grow grassroots Jewish communities, and connect Taglit-Birthright Israel participants to the broader Jewish world.

The Associate Director will report to the National Director of Community Initiatives. The ideal candidate will have 5+ years of professional experience with strong analytical and interpersonal skills. In general, some of your responsibilities shall include, but will not be limited to:

- Member of the Community Initiatives department management team
- Day-to-day management of field staff and allied professionals
- Responsible for evaluating programs in our Event Management System (EMS)
- Identify programs to scale
- Analysis of field reports
- Participate in the preparation of donor reports
- Departmental budget analysis
- Identify and analyze industry trends
- Recommend adjustments to field program based on outside evaluations
- Further develop EMS to meet department needs
- Develop field incentive program
- Recruit and train new department staff
- Other duties as assigned

In order to be effective in this job, you should have the following skills:

- Strong analytical skills
- Familiarity with databases and data structures
- Creative and critical thinking
- Problem solving skills
- Excellent interpersonal skills
- Negotiation skills
- Self-starter
- Program design and implementation experience
- Proficient in Microsoft Office, especially Excel
- Available for travel
- Master's degree preferred

Candidates will be considered across the United States, preference will be given to candidates based in the San Francisco Bay area.